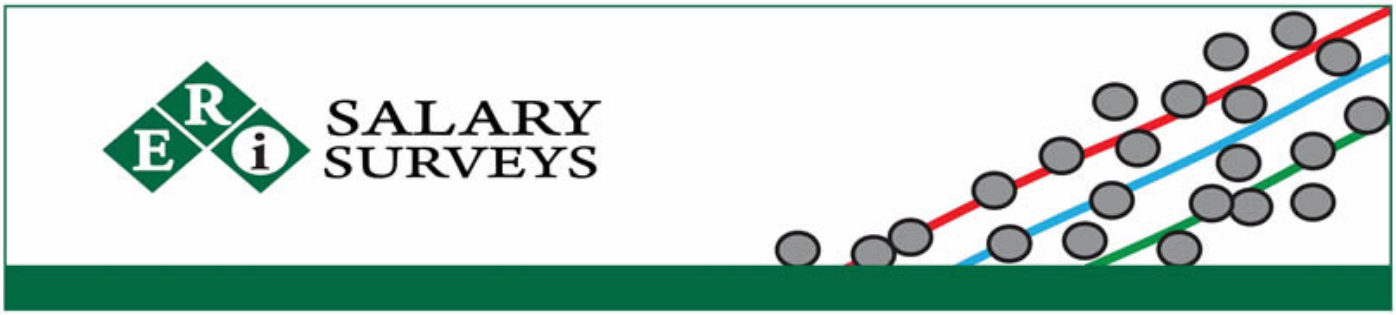

Automobile Manufacturing Salary Survey

RETURN TO:
ERI Salary Surveys
ATTN: Survey Department
8575 164th Ave NE, Suite 100
Redmond, WA 98052
USA
Telephone: (877) 210-6563, Fax: (877) 239-2457

(RETURN BY March 31, 2014)

General Instructions
Participation between October 1 and December 31 earns a 75% discount. After that a 50% discount will be in effect. Discounts apply to any one survey order. Required inputs exist only for the wage/salary and variable pay/incentives to be earned in this year. Data collected before March 31, 2014, will be included in the 2014 survey. ENTER DATA ONLY FOR JOBS THAT EXIST WITHIN YOUR ORGANIZATION.

Please make sure your contact information is correct, including the industry sector, location, and the organizational size dimension and measure. We will call you to go over submitted input.

- Again, fill in data for only those jobs in which your organization has incumbents. -

Should you wish, you may enter your data directly online
or download a questionnaire at:

http://salary-surveys.erieri.com/onlinesurvey

ORGANIZATION INFORMATION

* Indicates required field

* Data Effective Date: _____

*Industry Sector (Default SIC 3710) (If known please circle one NTEE _____/SIC_____/NAIC_____)

*Organization: _____

*Total Employees: _____

*Revenue: _____

Assets: _____

*First Name: _____

*Last Name: _____

*Email: _____

*Phone: _____

*Fax: _____

*Address: _____

*City: _____

*State/Province: _____

*Zip Code: _____

*Country: _____

INDUSTRY BENCHMARK JOBS

INSTRUCTIONS: For each job, all values refer to "averages" of the incumbents. If you wish to detail the information for the incumbents or they work in a different postal code, please use the Job Overflow page at the end of this section to do so. To enter the correct education level for a job, please use a value from the list below:

EDUCATION LEVELS

1 - Illiterate - non-English speaking
2 - Limited English speaking
3 - Eighth grade or equivalent
4 - High School - non skilled
5 - High School - skilled
6 - 1 year trade, technical or JC
7 - 2 year JC or apprenticeship
8 - 4 year college - non-technical
9 - 4 year college - technical
10 - Masters Degree
11 - Doctorate

Top Management Positions

1. **CHIEF EXECUTIVE OFFICER**

Plans, develops, establishes, and oversees interpretation and implementation of policies and objectives of organization in accordance with board directives and corporation charter. Responsible for the profitability of the entire organization. Holds position of the top executive and principal organization leader in the organization. This position is distinguished from others in that it is the top ranking executive and, in most cases, is the highest paid executive in the organization.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1							

2. **CHIEF FINANCIAL OFFICER**

Directs and coordinates company's financial affairs according to financial principles and government regulations. Establishes major economic objectives and policies for the company. Develop Develops, directs and prepares financial analyses of operations for guidance of management. Recommends changes and ideas to top management or Board of Directors in regard to policies and programs.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
6							

3. **CHIEF HUMAN RESOURCES OFFICER**

Directs, plans, develops, establishes, implements, and administers the personnel and human resources management function in accordance with objectives of organization. Directs human resource functions including staffing, employee orientation, education, and training, management development, employee and labor relations, affirmative action compliance, policies and procedures, workers compensation administration, wage and salary administration, benefits administration, organization development, and employee assistance. Directs staff personnel who assist in identifying, evaluating, and resolving human relations and work performance problems within establishment to facilitate communication and improve employee human relations skills and work performance.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5							

4. **CHIEF MANUFACTURING OFFICER**

Plans, develops, and establishes the policies, practices, and personnel related to all the manufacturing activities of an organization and as required to facilitate manufacturing processes. Direc Directsand controls manufacturing production and services

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
372							

5. **CHIEF MARKETING & SALES OFFICER**

Directs and oversees all marketing and sales functions. Plans, develops, and implements objectives, policies, and programs for marketing and sales activities of the organization.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4							

6. **CHIEF OPERATING OFFICER**

Heads, plans, oversees, and coordinates the entire operation of an organization toward the achievement of established operating objectives. Collaborates in the planning and formulation of organization policies and practices. Oversees the design, operation, and improvement of the system that creates and delivers the organization's products or services. Oversees and adjusts organization's processes and operations as necessary to ensure efficient and effective execution of policies and procedures. This position is nearly always the second highest paid position in the organization.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
2							

7. **TOP ENGINEERING OFFICER**

Directs, plans, develops, and coordinates all planning and implementation of practices, policies, programs, procedures, and personnel activities of an organization's engineering efforts. Overse Oversees the design, modification, and improvement of company products and/or services; design testing and maintenance of production processes, machinery, and/or equipment; design and maintenance of facilities, equipment, and physical layout; reliability improvements; cost engineering; construction and engineering project management; and other related activities. Directs engineering management in formulating plans, designs, cost estimates, and specifications.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1060							

Middle Management Positions

8. **ACCOUNTING MANAGER**

Manages professional level accounting functions and the preparation of reports including earnings, profits/losses, cash balances, and cost accounting. Confirms accuracy of operating and financial reports. Advises upper management regarding matters, such as effective use of resources and methods, for preventing capital being frozen. Interprets accounts and records to upper management. Includes managers whose staffs may consist of a mix of professional, paraprofessional, and/or clerical accounting personnel; excludes managers whose staffs consist of 100 percent nonexempt accounting personnel.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1305							

9. **AREA SALES MANAGER**

Manages sales activities of establishment. Directs staffing, training, and performance evaluations to develop and control sales program of area or establishment. Coordinates sales distribution by establishing sales territories, quotas, and goals. Assigns sales territory to sales personnel. Advises dealers, distributors, and clients concerning sales and advertising techniques. Analyzes sales statistics to formulate policy and to assist dealers in promoting sales. Reviews market analyses to determine customer needs, volume potential, price schedules, and discount rates, and develops sales campaigns.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4077							

10. **AUTOMOTIVE SERVICE TECHNICIAN**

Performs service and repairs that require skilled knowledge of specific components of a vehicle, but do not require all around knowledge of automobile repair. This description covers multi-discipline of automotive mechanics and service technicians, such as air conditioning mechanic, brakes mechanic, front-end mechanic, radiator mechanic, service station mechanic, and related automotive mechanics of comparable skill level.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
2356							

11. **BUILDING & FACILITIES MANAGER**

Manages, plans, and coordinates, through staff of skilled, semiskilled, and unskilled trade personnel, activities concerned with the operation, repair, maintenance, and construction of facilities, equipment, buildings, and grounds to minimize interruption and improve efficiency. Plans and oversees such matters as design and development of plant facilities, formulation of operating rules, regulations, and procedures. Develops procedures for use in event of accidents, fires, or other emergencies. Inspects plant facilities or reviews inspection reports, to determine repairs, replacement, or improvements required. Hires, trains, and supervises building service personnel. Assigns workers to duties such as maintenance, repair, or renovation and may obtain bids for additional work from outside contractors.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1627							

12. **CUSTOMER SERVICE MANAGER**

Manages by directing and coordinating subordinate customer service staff in connection with any product or service offered. Manages workers who investigate complaints, such as those concerning rates or service. Analyzes reports of findings and recommends response to complaints, considering nature and complexity of complaints, requirements, and actions of subordinates to ensure settlements are made correctly. Studies schedules and estimates time, cost, and labor estimates for services, and/or completion of job assignments.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
91							

13. **DESIGN ENGINEERING MANAGER**

Manages and coordinates activities of employees engaged in the design and development of new or modified products. Coordinates the creation of blueprints and other engineering data. Pla Plans and establishes engineering schedules and follows up performance against estimates. Oversees compilation of cost control and statistical data.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1176							

14. **DISTRIBUTION MANAGER**

Manages and coordinates the ordering and distribution of products, parts, and accessories. Establishes policies and procedures that result in the maximization of sales through timely deliveries.Assigns supervisor's specific duties, such as verification of incoming and outgoing shipments, handling and disposition of merchandise, and keeping of warehouse inventory.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5549							

15. **ENGINEERING MANAGER**

Manages and trains an engineering team and coordinates activities of engineering department to design, process, project, and develop, produce, improve, and test components, products, systems, and services. Works on or serves as a resource on projects requiring advanced knowledge of a particular field of specialization. Provides planning, direction, and coordination for all technical activities while achieving optimum use of workers, equipment, materials, and facilities. Administers personnel functions including recruiting, hiring, review and approval of job descriptions and salary classifications, selection and placement of personnel, performance evaluations, and salary adjustments.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4033							

16. **HUMAN RESOURCES MANAGER**

Manages Human Resources staff and plans, develops, recommends, and implements human resources activities, policies, procedures, and programs for an organization, assisting upper management as requested. Manages activities relating to staffing, employee education and training, management development, labor relations, affirmative action, benefits administration, and salary administration.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
19998							

17. **LABOR RELATIONS MANAGER**

Manages labor-management relations program of organization. Analyzes collective bargaining agreement to develop interpretation of intent, spirit, and terms of contract. Advises management and labor/union officials in development, application, and interpretation of labor relations policies and practices, according to policy formulated by upper management.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1841							

18. **MANUFACTURING MANAGER**

Manages and coordinates work of various departments to coordinate the manufacturing for an organization. Coordinates production at a single facility or in some cases production of several smaller facilities. Assigns duties and coordinate activities of supervisors and/or employees engaged in production.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
426							

19. **MATERIALS MANAGER**

Manages and administers materials management functions, such as the planning, procurement, storage, inventory control, and distribution of materials and products to meet company objectives and customer requirements. Oversees the flow of materials, parts, and assemblies within or between departments in accordance with production and shipping schedules or department priorities.Assures that maintenance of the inventory control system is accurate.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1043							

20. **PLANT ENGINEER**

Plans, oversees, and coordinates activities concerned with development, design, construction, modification, and maintenance of equipment, machinery, and facilities. Establishes standards and policies for pollution control, installation, modification, quality control, testing, operating procedure, inspection, and maintenance of equipment, according to engineering principles and safety regulations. Excludes paraprofessionals and supervisory positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
2413							

21. **PLANT MANAGER (EXPERIENCE)**

Manages production and distribution for branch plant or assigned territory of industrial organization. Coordinates production, distribution, warehousing, and cost accounting in accordance with company policies, principles, and procedures. NOTE

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
78							

22. **PROCESS ENGINEERING DIRECTOR**

Directs and oversees the process engineering team by providing process support, coordinating process development, and managing Process Engineers.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5930							

23. **PRODUCT OR BRAND SALES MANAGER**

Manages, plans, designs, develops, and implements organization's marketing plan for assigned product by establishing effective selling strategies. Provides territory analysis of competition and potential to Sales and Marketing management.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
266							

24. **PURCHASING MANAGER**

Manages and coordinates activities of buyers and support staff engaged in purchasing and distributing raw materials, equipment, machinery, and supplies in industrial plant, public utility, or other organization.Establishes purchasing policies and procedures and directs purchasing programs accordingly. Establishes procedures to accomplish procurement of a variety of materials in a cost-effective manner. Prepares and assigns purchase orders and change notices to purchasing agents.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4074							

25. **QUALITY CONTROL MANAGER**

Manages, plans, coordinates, and heads the quality control program designed to ensure continuous production/service consistent with established standards. Oversees the development and analysis of statistical data and specifications to determine present standards and establish proposed quality and reliability expectancy.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1194							

26. **RESEARCH & DEVELOPMENT MANAGER (TECHNICAL)**

Manages, coordinates, and provides strategic planning of activities concerned with research and development of new or improved concepts, ideas, basic data on, and applications for organization's products, services, or ideologies including engineering research and development programs. Oversees the research, identification, evaluation, and initial development of new products or services.Plans and formulates aspects of research and development proposals, such as objective or purpose of projects, applications that can be utilized from findings, cost of projects, and equipment and manpower requirements.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1248							

27. **SAFETY MANAGER**

Manages, plans, and implements programs to reduce or eliminate occupational injuries, illnesses, deaths, and financial losses. Develops accident-prevention and loss-control systems and programs for incorporation into operational policies of organization. Manages and coordinates safety activities, through subordinate supervisory personnel, to ensure implementation of safety activities throughout organization.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1729							

28. **WAREHOUSE MANAGER**

Manages and coordinates storage and distribution activities of the company to ensure maximum utilization of facilities. Administers operational procedures for activities, such as verification of incoming and outgoing shipments, handling and disposition of materials, and keeping warehouse inventory current. Assures products, parts, or supplies are shipped, distributed, or received in an efficient manner. Evaluates physical condition of warehouse and equipment and prepares work order for repairs and requisitions for replacement of equipment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
227							

Supervisory Positions

29. **ASSEMBLY SUPERVISOR**

Supervises workers who use hand tools, jigs, and various power tools and equipment at floor or bench stations to assemble small, large, or precision subassemblies or finished products. Studies schedules and estimates time, cost, and labor estimates for products, services, and/or completion of job assignments.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
628							

30. **MACHINE SHOP SUPERVISOR**

Supervises and coordinates activities of workers engaged in machining of work pieces, applying knowledge of machine shop procedures, machine tool setup and operating techniques, and production machining methods. Directs trades workers engaged in machining of work pieces. Assures efficient and quality machine shop services. Develops and studies schedules and estimates time, cost, and labor estimates for products, services, and/or completion of job assignments. Work includes researching and evaluating the effectiveness of machinery, equipment and shop procedures and recommending and implementing changes to improve operational efficiency.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
816							

31. **MAINTENANCE SUPERVISOR**

Supervises and coordinates activities of skilled trades workers engaged in maintaining and repairing equipment, structures, utility systems, buildings, and grounds. Develops work schedules and gives work assignments to subordinates.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
7612							

32. **PAYROLL SUPERVISOR**

Supervises and coordinates activities of workers engaged the payroll function of recording hours of work, processing time records, compiling payroll statistics, maintaining payroll control records, and calculating payrolls. Oversees computation of pay according to company policy and in accordance with government regulations and tax codes.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1332							

33. **PREVENTIVE MAINTENANCE COORDINATOR**

Coordinates and plans schedule of preventive maintenance for equipment, machinery, tools, or buildings. Reviews manufacturers' service manuals, own establishment's usage schedules, and records of maintenance problems to determine optimum frequency of preventive maintenance. Studies production and operation schedules and confers with other staff and with maintenance supervisors to determine when planned maintenance will least interfere with operation of establishment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1616							

34. **PRODUCTION FOREMAN**

Assists in supervising and coordinating activities of workers engaged in processing and the development of a product or a service. Designates duties to workers and leads department activities.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
518							

35. **SHIPPING & RECEIVING SUPERVISOR**

Supervises and coordinates activities of employees engaged in shipping and receiving of products, components, and/or replacement parts and in verifying and keeping records on incoming and outgoing shipments, and preparing items for shipment. Oversees incoming and outgoing shipping activities to ensure accuracy, completeness, and condition of shipments. Studie Studies shipping notices, bills of lading, invoices, orders, and other records to determine shipping priorities, work assignments, and shipping methods required to meet shipping and receiving schedules, utilizing knowledge of shipping procedures, routes, and rates. Plans work schedules, assigns duties, and evaluates work for accuracy and conformance to policies. Works with management to establish and modify department operational methods and procedures.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
239							

36. **WELDING SUPERVISOR**

Supervises and coordinates activities of workers engaged in welding and cutting of products and structures.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
806							

Health Care Positions

37. **OCCUPATIONAL NURSE**

Provides professional nursing service and first aid to employees or persons who become ill or injured on premises of business, industrial plant, or other establishment. Takes patient's vital signs, treats wounds, evaluates physical condition of patient, and contacts physician and hospital to arrange for further medical treatment, when needed. Ensures that an effective program for employee health is maintained and monitored.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE

3021							

Professional Positions

38. **ACCOUNTANT**

Readies and maintains financial and business transactions, applying accounting principles, that include work that is analytical, evaluative, and advisory in nature and that requires an understanding of both accounting theory and practice.Utilizes knowledge of the fundamental doctrines, theories, principles, and terminology of accountancy, and often entails some understanding of such related fields as business law, statistics, and general management.Analyzes the effects of transactions upon account relationships. Evaluates alternative means of treating transactions. Plans the manner in which account structures should be developed or modified. Ensures the adequacy of the accounting system as the basis for reporting to management. Considers the need for new or changed controls. Projects accounting data to show the effects of proposed plans on capital investments, income, cash position, and overall financial condition. Interprets the meaning of accounting records, reports, and statements. Advises operating officials on accounting matters. Excludes paraprofessional accountants.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4001							

39. **AUTOMOBILE MANUFACTURING SERVICE REPRESENTATIVE**

Investigates dealers' claims for reimbursement of defective automotive parts. Checks claims for labor or material adjustments with automobile dealer, examines parts claimed to be defective, and allows or disapproves dealer's claim.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
122							

40. **AUTOMOTIVE ENGINEER**

Develops improved or new designs for automotive structural members, engines, transmissions, and associated automotive equipment, or modifies existing equipment on production vehicles, and directs building, modification, and testing of vehicle, using computerized work aids. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
147							

41. **BUYER/PURCHASING AGENT**

Procures materials or other goods and/or coordinates activities involved with purchasing products and services, such as raw materials, equipment, tools, parts, supplies, and advertising, for establishment. Receives and reviews requisitions requesting goods or services. Communicates with vendors to obtain product or service information, such as price, availability, and delivery schedule. Selects products for purchase by testing, observing, or examining items. Expedites orders and requests as needed. Responsibilities are those of a professional level and excluded are paraprofessional buyers.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4012							

42. **COMPUTER PROGRAMMER**

Programs computers. Develops, runs tests, and maintains current computer programs that provide instructions computers must follow to perform their function. Develops, designs, and tests logical structure for solving problems by computers. Writes programs according to specifications, which may be provided by Software Engineers, Systems Analysts, or other computer scientists. Updates, repairs, modifies, and expands existing computer programs. This position is distinguished from Programmer Analyst as this position may not include or involves a lesser degree of structured analysis, impact and compatibility analysis, cost analysis, computer capability analysis, feasibility studies, and user/customer interface.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4020							

43. **COST ESTIMATOR**

Analyzes blueprints, specifications, proposals, and other documentation to prepare time, material, equipment, and labor estimates involved in assigned products, projects, or services, applying knowledge of specialized methodologies, techniques, principles, or processes. Provides preliminary estimates for planning purposes and detailed itemized estimates based on final plans and specifications. Reviews data to determine material and labor requirements and develops itemized lists.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4023							

44. **ELECTRICAL ENGINEER**

Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems for commercial, industrial, and domestic purposes. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products. Excludes paraprofessionals.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4029							

45. **INDUSTRIAL ENGINEER**

Determines the most effective means for an organization to use capital, equipment, energy, facilities, information, material, people, and other assets to make a product or service. Plans utilization of facilities, equipment, materials, and personnel to improve efficiency of operations. Studies product or service and its requirements, using mathematical methods such as operations research, to meet those requirements and design manufacturing and information systems. Designs management control systems to aid in financial planning and cost analysis. Rev Reviewsfunctional statements, organization charts, and project information to determine functions and responsibilities of workers and work units and to identify areas of duplication. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1737							

46. **LOGISTICS COORDINATOR**

Coordinates the organization's daily logistical operations, including inventory control, order fulfillment, and distribution. Organizes warehousing for goods. Reviews inventory to ensure that product adjustments are properly applied. Plans and schedules inbound and outbound shipments to internal or external customers based on needs.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1744							

47. **MANUFACTURING ENGINEER**

Plans and coordinates manufacturing processes. Develops, evaluates, and enhances manufacturing methods, utilizing knowledge of product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1210							

48. **MECHANICAL ENGINEER**

Researches, develops, plans, and designs mechanical and electromechanical products and systems that may involve nanotechnology. Oversees and coordinates activities involved in fabrication, operation, application, installation, and repair of mechanical or electromechanical products and systems. Activities may involve but are not limited to electric generators, internal combustion engines, and steam and gas turbines, power-using machines such as refrigeration and air-conditioning equipment, machine tools, material handling systems, elevators and escalators, industrial production equipment, and robots used in manufacturing, etc. Excludes supervisory and paraprofessional level positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4055							

49. **POWER TRANSMISSION ENGINEER**

Develops, designs, provides plan layout, and estimates costs for constructing transmission lines (high-tension facilities for carrying power from source to distributing points). Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
2669							

50. **PRODUCT DESIGN ENGINEER**

Designs, develops, or modifies products, applying engineering principles. Determines feasibility of designs considering costs, time limitations, planning, and other technical and economic factors. Conducts engineering studies on design for products, associated and subsystems components, and structures. Analyzes engineering proposals, process requirements, and related technical data pertaining to design. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1160							

51. **PRODUCT DEVELOPMENT ENGINEER**

Designs, develops, tests, and evaluates new products, applying knowledge of engineering. Determines nature of technical problems and possible solutions, such as product redesign, substitution of material or parts, or rearrangement of parts or subassemblies. Reviews and evaluates designs for improving performance or other factors, or to obtain data for development. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1250							

52. **PRODUCT SAFETY ENGINEER**

Develops and runs tests, evaluates product safety levels, and recommends measures to reduce or eliminate hazards. Establishes procedures for detection and elimination of physical and chemical hazards and avoidance of potential toxic effects and other product hazards. Investigates causes of accidents, injuries, and illnesses resulting from product usage and develops solutions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE

1251							

53. **PRODUCTION ENGINEER**

Plans and coordinates production procedures in industrial plant. Specializes in the field of industrial engineering as the position's primary focus is on increasing efficiencies of production units, as compared to the more general focus of industrial engineers on increased performance through management of people, organizational structure, information systems, etc. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
523							

54. **PRODUCTION PLANNER**

Prepares production schedules for business unit or organization. Draws up master schedule to establish sequence and lead time of each operation to meet completion dates according to sales forecasts or customer orders.Arranges orders into a sequential work schedule. Examines production specifications and capacity data, and performs mathematical calculations to determine production processes, tools, and human resource requirements.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1041							

55. **RELIABILITY ENGINEER**

Develops reliability engineering designs and programs to achieve reliability objectives and support proposed changes in design. Analyzes engineering-design concepts to recommend design or test methods for attaining or improving specified operational reliability, using knowledge of reliability engineering and other technologies. Typically requires a bachelor's degree in field of specialty. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1196							

56. **STANDARDS ENGINEER**

Establishes engineering and technical limitations and applications for items, materials, processes, methods, designs, and engineering practices for use by designers of machines and equipment.Communicates with management of industrial organization to maintain knowledge of current and proposed projects in order to develop appropriate standards for design and production of new items.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1216							

57. **STRESS ANALYST**

Analyzes and executes stress tests on engineering designs for products, components, and systems, using mathematical formulas and computer-aided engineering (CAE) systems. Studies structures and chemical properties of various materials for purposes of developing new products or enhancing existing ones. Excludes supervisory and paraprofessional positions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1565							

58. **TOOL DESIGNER**

Creates designs of tools, such as broaches, milling-machine cutters, and drills, and related jigs, dies, fixtures, etc. Combines artistic talent with research on tool use, customer needs, marketing, materials, and production methods to create the most functional and appealing design that will be competitive with others in the marketplace. Examines specifications, engineering blueprints, tool orders, and shop data and talks with engineering and shop personnel to resolve design problems related to material characteristics, dimensional tolerances, service requirements, manufacturing procedures, and cost.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
823							

59. **VENDOR QUALITY SUPERVISOR**

Supervises and coordinates quality inspection of parts, components, materials, software, and other items provided by subcontractors and vendors, and surveillance of subcontractors' processes.Directs sampling inspection, and testing of received parts, components, and materials to determine conformance to standards.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5028							

Sales Positions

60. **AUTOMOBILE ACCESSORIES INSTALLER**

Installs automobile accessories, such as heaters, radios, tape decks, CD players, DVD players, antennas, safety seat belts, seat covers, or special clamps, and mirrors. Drills and taps holes, assembles, and fits accessories to automobile, and tightens bolts and clamps.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
144							

61. **AUTOMOBILE DETAILER**

Performs a variety of duties involved in cleaning and refurbishing new and used automobiles.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
138							

62. **AUTOMOBILE SALES REPRESENTATIVE**

Sells new or used automobiles to dealerships in assigned area or territory. Creates prospect list and gets new accounts. Contacts and interacts directly with new and existing wholesale customers to explain features and merits of automobiles offered, utilizing persuasive sales techniques.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5756							

63. **SALES REPRESENTATIVE**

Sells company products or services in assigned area or territory. Creates new accounts. Speaks directly with new and existing customers or clients to explain features and merits of products or services offered.Demonstrates products or services and provides assistance in the best application of products or services. Answers all questions concerning a product or service, with appropriate referrals where required. The Sales Representative (General) level is distinguished by products or services that do not require scientific training or knowledge and success is more dependent on sales ability.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4078							

64. **TRUCK SALES REPRESENTATIVE**

Sells trucks, including bus bodies, truck trailers, and motor homes, to new or existing wholesale customers in assigned area or territory. Creates prospect list and gets new accounts. Contacts and interacts directly with new and existing wholesale customers or clients to explain features and merits of products offered, utilizing persuasive sales techniques.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5811							

Technicians, Para-Professional & Skilled Craft Positions

65. **ADMINISTRATIVE ASSISTANT**

Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares Preparesvarious reports detailing the administrative information handled by the position. Reviews and answers correspondence. May handle confidential information. NOTE

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4003							

66. **AUTOMOBILE MECHANIC**

Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles. Examines vehicle and discusses with customer, automobile repair service estimator, or inspector nature and extent of damage or malfunction. Creates plans of work procedure, using charts, technical manuals, and experience. Work is distinguished by a requirement for training and skill in computer diagnostics and electronics troubleshooting, which may require factory certification.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4005							

67. **CAD/CAM DESIGN DRAFTER**

Drafts designs utilizing computer-aided drafting systems to prepare drawings and designs. Converses with engineers and other subject matter experts to interpret design concepts, determine nature and type of required detailed working drawings, and coordinate work with others. Uses required drafting and mechanical drawing skills, and knowledge of computer-assisted drafting (CAD) equipment and software.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1066							

68. **CAD/CAM/CAE TECHNICIAN**

Operates specialized mini computers in the use of specialized engineering, architectural, and land or product development programs. This position is distinguished from a design drafter position as the work is more highly specialized and has greater involvement with the software programs involved with computer-aided drafting.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1174							

69. **CALIBRATION TECHNICIAN**

Calibrates and tests controlling, indicating, and measuring instruments and devices, such as monochromators, pressure regulators, tachometers, temperature controls, and thermometers, to ensure specified operating performance, using hand tools, testing and calibrating instruments and equipment, and precision measuring instruments.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
43737							

70. **CONTROLS DESIGNER**

Designs systems of electrical, hydraulic, and pneumatic controls for machines and equipment, utilizing knowledge of computer-aided design and applying knowledge of electricity, electronics, hydraulics, and pneumatics. Utilizes knowledge of electrical engineering and drafting to design and draft components of electrical, electronic, hydraulic, pneumatic, and lubrication devices, and other related equipment. Confers with supervisor and engineering department to review functions of machines and equipment. Requires knowledge of computer-aided design and its use as a design tool.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
944							

71. **DIESEL MECHANIC**

Repairs and keeps up diesel engines used to power machines, such as buses, ships, trucks, railroad trains, electric generators, and construction machinery, using hand tools, precision measuring instruments, and machine tools.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
161							

72. **DRAFTER (MODERATE)**

Drafts and prepares detail drawings including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Uses most of conventional drafting techniques and a working knowledge of terms and procedures of occupation.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1088							

73. **DRAFTING SUPERVISOR**

Supervises personnel engaged in the design and/or drafting of detailed drawings for assigned area of responsibility. Interprets job requests to employees and assigns duties. Determines and directs material to be used, and other information necessary to make detailed drawing and/or design clear and complete.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1073							

74. **ELECTRICAL ENGINEERING TECHNICIAN**

Constructs, tests, and changes related electric components, equipment, products, and services, applying electrical theory and related knowledge. Uses principles and theories of science, engineering, and mathematics to solve technical problems. Work is more limited in scope and more practically oriented than that of scientists and engineers.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1109							

75. **ELECTRONICS TECHNICIAN**

Fixes technical problems by applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Lays out, builds, tests, troubleshoots, repairs, and modifies developmental and production electronic components, parts, equipment, systems, and related products and services. Work is more limited in scope and more practically oriented than that of scientists and engineers.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4032							

76. **ENGINEERING TECHNICIAN**

Assists Mechanical Engineers with designs, and creates, tests, and manufactures machinery, consumer products, and other equipment. Applies knowledge of mechanical engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4109							

77. **MACHINIST GENERAL**

Fabricates metallic and nonmetallic parts, and fits and assembles machined parts into complete units, applying knowledge of machine shop theory and procedures, shop mathematics, machinability of materials, and layout techniques, operating conventional, special-purpose, and numerical control (NC) machines and machining centers. Checks blueprints, sketches, drawings, manuals, specifications, or sample part to determine dimensions and tolerances of finished work piece, sequence of operations, and setup requirements. Measures, marks, and scribes dimensions and reference points on material or work piece as guides for subsequent machining.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4049							

78. **MAINTENANCE ELECTRICIAN**

Repairs and installs electrical systems, apparatus, and electrical and electronic components of machinery and equipment. Follows electrical code, manuals, schematic diagrams, blueprints, and other specifications, using hand tools, power tools, and electrical and electronic test equipment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1120							

79. **MAINTENANCE MECHANIC**

Repairs and maintains, in accordance with diagrams, sketches, operation manuals, and manufacturer's specifications, machinery and mechanical equipment, such as engines, motors, pneumatic tools, conveyor systems, and production machines and equipment, using hand tools, power tools, and precision measuring and testing instruments. Observes mechanical devices in operation and listens to their sounds to locate causes of trouble.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
867							

80. **PRODUCT DESIGNER**

Creates designs, plans, prototypes, and patterns of new products according to specifications. Talks with management and other appropriate professionals to determine and resolve design details or problems. Composes specifications for materials, taking into account cost and production limitations.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1071							

81. **PROGRAMMER NUMERICAL CONTROL**

Plans numerical control program to control contour-path machining of parts on automatic machine tools. Computer Numerical Control (CNC) machines include, but are not limited to, machining tools such as lathes, multi-axis spindles, and milling machines, but the functions formerly performed by human operators are performed by a computer-control module. CNC machines cut away material from a solid block of metal, plastic, glass, or other materials to form a finished part. Applies knowledge of the working properties of materials with CNC programming knowledge to design and carry out the operations needed to make machined products that meet precise specifications. Most companies require previous experience as a machinist or machine setter, operator, and tender along with apprenticeship programs, informally on the job, or training in secondary, vocational, or technical college. Requires knowledge of computers and electronics, computer numerical control, basics of programming, and computer-aided manufacturing.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
69896							

82. **QUALITY CONTROL TECHNICIAN**

Tests and conducts routine and non-routine analysis of raw materials, in-process, and finished product, using variety of testing devices and procedures to maintain product quality. Collects Collects, measures, and weighs samples of materials. Performs analytical tests on samples, using instrumentation and equipment such as ovens and molds, and performs calculations to measure such factors as purity, particle size, and hardness, applying arithmetic formula.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1201							

83. **TEST ENGINE EVALUATOR**

Compiles and assists in evaluation of data obtained in testing petroleum fuels and lubricants under simulated operating conditions. Prepares, operates, and takes care of laboratory instruments, monitors experiments, makes observations, calculates and records results, and develops conclusions. Uses principles and theories of science and mathematics to solve problems in research and development, and helps invent and improve products and processes. Work is more practically oriented than scientists.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1183							

84. **TOOL & DIE MAKER**

Assesses specifications, lays out metal stock, prepares and operates machine tools, and fits and assembles parts to fabricate and repair metalworking dies, cutting tools, jigs and fixtures, gauges, and machinists' hand tools, applying knowledge of tool and die design and construction, shop mathematics, metal properties, and layout, machining, and assembly procedures.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4086							

85. **TRANSMISSION MECHANIC**

Repairs manual and automatic transmissions in automobiles, buses, trucks, and other automotive vehicles.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
167							

86. **TRUCK MECHANIC**

Repairs and keeps electric, diesel, and gasoline industrial trucks running properly, following manuals, and using hand tools, power tools, and knowledge of electrical, power transmission, brake, and other automotive systems.Reads job order and observes and listens to truck in operation to determine malfunction and to plan work procedures.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
38796							

Field, Shop, Services & Clerical Positions

87. **ACCOUNTING CLERK**

Prepares and keeps financial and business transaction data up-to-date, applying accepted procedures, and prepares reports to ensure accurate accounting records. Performs complex clerical and entry-level accounting activities. Compiles and checks source documents, such as vouchers, invoices, purchase orders, and cash receipts, for completeness and accuracy, and prepares reports. Verifies and posts details of business transactions to appropriate ledgers and journals, and totals accounts.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4002							

88. **ASSEMBLER PRODUCT (BENCH)**

Assembles by hand or using hand tools or portable powered tools or operates equipment as necessary to produce or process products.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
686							

89. **AUTOMOBILE UPHOLSTERER**

Upholsters seats and door panels of automobiles, buses, and trucks. Repairs or replaces upholstery in vehicles.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
141							

90. **CABLE WIRER**

Installs cables and solders wires to connect electrical instruments mounted on control apparatus, such as panelboards and telephone crossbar frames, according to diagrams and blueprints.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
650							

91. **CONVEYOR SYSTEM OPERATOR**

Operates console to control automated conveyor system that receives, sorts, distributes, and conveys bulk or packaged materials or products to and from loading dock and storage area, and between departments or processesReads production and delivery schedules and talks with supervisor to determine sorting and routing procedures.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
870							
870							

92. **CUSTOMER SERVICE REPRESENTATIVE (GENERAL CALLS)**

Interacts with customers; gives information in response to inquires about accounts, products, and services. Takes care of and settles customer complaints, special orders, or returns in-store or via phone or mail. Answers customers' questions regarding product or service and operation or maintenance. Receives and processes orders, provides information concerning pricing, changes in service, discontinuance, and shipping. Nature of products and services is at a level of complexity that usually involves up to two years of directly related study, training, and/or experience to acquire job know-how. For Financial Representative, see Customer Service Representative Financial.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
101							

93. **CUSTOMER SERVICE REPRESENTATIVE (SPECIALIZED CALLS)**

Interacts with customers by phone or in person to provide information; ensures the best technical service possible. Answers customers' technical or scientific questions regarding product or service and operation or maintenance. Converses with customers to obtain information, identify problem, and provides technical assistance. Liaises between development, engineering, sales, distributors and customers. For less complex or lower level technical or scientific questions see Customer Service Representative (General Calls).

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
7600							

94. **DIE CASTING MACHINE OPERATOR**

Prepares and operates die casting machine to cast parts, such as automobile trim, carburetor housings, and motor parts from nonferrous metals, such as zinc, aluminum, or magnesium. Lifts specified die sections into machine, using chain fall or hoist. Bolts die section in position and changes stroke of ram, using hand tools.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
961							

95. **DIE CUTTER**

Cuts out parts of specified size and shape from materials, such as cardboard, cloth, leather, mica, paper, plastic, or rubber, using die cutting machines.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
957							

96. **DRILL PRESS OPERATOR**

Operates previously set up drilling machines, such as single- or multiple-spindle drill presses to drill, ream, countersink, spot face, or tap holes in metal or nonmetal work pieces according to specifications.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
817							

97. **ELECTRONICS ASSEMBLER**

Assembles electronic components, subassemblies, products, or systems of a level less than Precision Assemblers Electronic. Reads work orders, follows production drawings and sample assemblies, orreceives verbal instructions regarding duties to be performed. The distinction between the two positions is as follows

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4031							

98. **ELECTRONICS TESTER**

Tests a variety of electronic, mechanical, and electromechanical components on electronic systems, subassemblies, and parts to ensure unit functions according to specifications or to determine cause of unit failure, using electronic test instruments.Reads test schedule, work orders, test manuals, performance specifications, wiring diagrams, and schematics to determine testing procedure and equipment to be used.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1145							

99. **ENGINE LATHE SETUP OPERATOR**

Prepares and operates engine lathes to machine metallic and nonmetallic work pieces according to specifications, tooling instructions, and standard charts, applying knowledge of machining methods.Reads blueprint or job order for specifications, such as dimensions and tolerances, tooling instructions on holding devices, feed rates, cutting speeds, depth of cuts, and cutting tools.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1151							

100. **EXPEDITER**

Contacts vendors and shippers to check status of orders and ensure that merchandise, supplies, and equipment are forwarded on specified shipping dates. Contacts vendors by mail, e-mail, phone, or visit to verify or confirm shipment of goods on specified dates. Communicates with transportation company to preclude delays in transit, puts tracers on shipment in cases of en route delays, and may arrange for distribution of materials upon arrival.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
240							

101. **FORKLIFT OPERATOR**

Operates and drives gasoline-, liquefied gas-, or electric-powered industrial truck equipped with lifting devices, such as forklift, boom, scoop, lift beam and swivel-hook, fork-grapple, clamps, elevating platform, or trailer hitch, to push, pull, lift, stack, tier, or move products, equipment, or materials in warehouse, storage yard, or factory. Moves levers and presses pedals to drive truck and control movement of lifting apparatus. Positions forks, lifting platform, or other lifting device under, over, or around loaded pallets, skids, boxes, products, or materials, or hooks tow trucks to trailer hitch, and transports load to designated area.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4037							

102. **GLASS CUTTER**

Cuts flat glass and mirrors to specified size and shape, using patterns, straightedge, tape measure, and glass cutting tools. Positions pattern on glass or measures dimensions and marks cutting lines, using glass cutting tool. Scribes around pattern or along straightedge, using cutting tool.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
428							

103. **GLASS FINISHER**

Finishes cut plate glass to make variety of glass products.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
430							

104. **HUMAN RESOURCES ASSISTANT**

Assists one or more functional areas within Human Resources. Performs diversified clerical and administrative activities. Makes files on all new personnel, photographing and assigning employee number. Records changes on all employee status as necessary (e.g., change of address, departmental transfers, rate increases, terminations, etc.). Verifies payroll changes with computer printout. Enrolls new employees in programs. Processes and records information, such as personal data, compensation, benefits, tax data; attendance, performance reviews or evaluations, and termination date and reason. Processes employment applications; and assisting in other employment activities.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
65957							

105. **HVAC MECHANIC**

Installs, services, and repairs heating, ventilating, air conditioning systems, and related environmental-control systems utilizing knowledge of heating and refrigeration theory, pipefitting, and structural layout. Mounts compressor and condenser units on platform or floor, using hand tools, following blueprints or engineering specifications. Fabricates, assembles, and installs ductwork and chassis parts, using portable metalworking tools and welding equipment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
27357							

106. **LATHE OPERATOR NUMERICAL CONTROL**

Prepares and operates lathe to perform machining operations, such as turning, boring, facing, and threading parts, such as castings, forgings, and bar stock. Reads process sheets, blueprints, and sketches of part to determine machining to be done, dimensional specifications, set up, and operating requirements.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
6595							

107. **LUBRICATION TECHNICIAN**

Lubricates moving parts of automotive vehicles, such as automobiles, buses, and trucks. Injects grease into units, such as springs, universal joints, and steering knuckles, using hand or compressed-air powered grease gun. Inspects fluid level of steering gear, power steering reservoir, transmission, differential, rear axle housings, and shackles. Checks air pressure of tires.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
139							

108. **MACHINE ASSEMBLER**

Assembles products according to customer's needs, following blueprints and other written and verbal specifications. Creates plan for assembly procedures, following specifications and using knowledge gained by experience. This position is viewed as skilled and is distinguished from the Product Assembler (Bench) as it requires more training and experience, generally one to two years, to perform the activities.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
840							

109. **MACHINE OPERATOR**

Operates fabricating machines, such as cutoff saws, shears, rolls, brakes, presses, forming machines, spinning machines, and punch, that cut, shape, and bend metal plates, sheets, tubes, and structures. Reads job specifications to determine machine adjustments and material requirements. Positions stops or guides to specified length as indicated by scale, rule, or template.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
849							

110. **MACHINERY MECHANIC**

Repairs savable mechanical parts of machines and construction equipment. Dismantles machinery, equipment, and parts, using hand tools, such as hacksaws, files, reamers, wrenches, and screwdrivers. Inspects parts to determine salvageability or method of repairing or reworking parts.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4048							

111. **MAINTENANCE TECHNICIAN**

Repairs and keeps physical structures of commercial and industrial establishments, such as factories, office buildings, apartment houses, and logging and mining constructions, maintained using hand tools and power tools.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
27884							

112. **MATERIALS HANDLER**

Loads, unloads, and moves materials within or near plant, yard, or work site. Reads work order or follows verbal instructions to ascertain materials or containers to be moved.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4054							

113. **MODEL MAKER**

Constructs scale model of objects. Builds and molds models, using clay, metal, wood, fiberglass, other substance, depending on industry for which model is constructed, such as ship and boat building or automobile manufacturing.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
2144							

114. **NUMERICAL CONTROL MACHINE OPERATOR**

Prepares and operates numerical-control drilling machine. Reads setup instructions and specifications. Loads control media containing programmed commands into control console of machine, or enters commands to retrieve programmed control data.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1166							

115. **OVERHEAD CRANE OPERATOR**

Operates traveling or stationary overhead crane (cab- or ground-controlled) to lift, move, and position loads, such as machinery, equipment, products, and solid or bulk materials, using hoisting attachments, such as hook, sling, electromagnet, or bucket. Observes load hookup and ascertains safety of load. Manipulates or depresses crane controls, such as pedals, levers, and buttons, to regulate speed and direction of crane and hoist movement according to written, verbal, or signal instructions.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
197							

116. **PAINT TECHNICIAN**

Sprays surfaces of machines, manufactured products, or working area with protective or decorative material, such as paint, enamel, glaze, gel-coat, or lacquer, using spray gun. Cleans grease and dirt from product, using materials, such as lacquer thinner, turpentine, soap, and water. Prepares surfaces prior to painting, such as grinding, sanding, and buffing.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
911							

117. **PAYROLL CLERK**

Compiles payroll data, such as hours worked, sales or piecework, taxes, insurance, union dues to be withheld, and employee identification number, from time sheets and other records. Screens time-worked inputs for calculating, coding, or other errors. Performs action necessary to determine pay and deductions including Federal and State taxes, insurance, retirement, union dues, savings, and other deductions. Monitors computer reports alerting payroll clerk to problems or errors. Prepares computer input forms and enters data into computer files. Reconciles errors and maintain payroll records.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4062							

118. **POLISHING MACHINE OPERATOR**

Prepares and operates belt sanding machine to polish flat metal surfaces, such as small arms parts and metal strips. Pushes button to lower drive wheel and installs abrasive belt of specified grit, using wrenches. Places metal part on conveyor belt, and turns knobs to raise conveyor and bring work piece into contact with polishing belt. Turns valves to regulate flow of coolant onto polishing belt and starts machine. Examines first run part to determine conformance of finish to specifications and adjusts height of conveyor as indicated to achieve specified finish.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
3066							

119. **PROCUREMENT CLERK**

Compiles information and records to prepare purchase orders. Verifies specifications of purchase requests. Gets prices and specifications, consulting catalogs, Internet, and suppliers. Prepar Prepares invitation-of-bid and mails to supplier firms or for public posting. Compiles and records prices, deliveries, and items purchased.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1260							

120. **PUNCH PRESS OPERATOR**

Prepares and operates power press to trim, punch, shape, notch, draw, or crimp metal, composite, or plastic stock. Assembles, installs, and aligns dies in press according to specifications, using feelers, shims, templates, bolts, clamps, and wrenches.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
463							

121. **QUALITY CONTROL INSPECTOR**

Inspects finished products, products being processed, incoming materials, parts, and assemblies, etc., for conformance to company standards. Checks randomly selected samples, and verifie verifies accuracy of equipment or process. Reports conditions requiring immediate repair. Uses advanced inspection methods to develop and conduct quality programs. Works under general supervision.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1202							

122. **RECEPTIONIST**

Greets and receives callers or visitors at establishment, and ascertains nature of business. Asks for caller's or visitor's name, arranges for appointment with or notifies person called upon on caller's arrival, guides caller to destination, and records name, time of call, nature of business, and person called upon.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4075							

123. **SANDING MACHINE OPERATOR**

Operates machine that sands and smoothes to reduce thickness of material.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
402							

124. **SHIPPING & RECEIVING CLERK**

Verifies and keeps records on incoming and outgoing shipments and prepares items for shipment. Compares identifying information and counts, weighs, or measures items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records.Records receipt of incoming materials and equipment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
5924							

125. **SPRAY PAINTER ROUGH**

Paints, lacquers, or varnishes manufactured articles on production floor, using spray painting equipment. Cleans grease and dirt from product, using materials, such as lacquer thinner, turpentine, soap, and water. Grinds, sands, buffs, and performs other necessary preparation work prior to painting.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
882							

126. **TIME CLERK**

Distributes and collects time-worked reports or inputs. Reviews employee time-worked reports or inputs for accuracy and to assure information is properly recorded and coded. Verifies proper authorization for time worked. Ensures time worked is correctly allocated to proper account. Reviews computer printout alerting employee of potential problems or errors. Communicates procedural changes in payroll policies and regulations.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
1738							

127. **TIRE REPAIRER**

Repairs and replaces damaged tires of automobiles, buses, trucks, and other automotive vehicles. Balances repaired or new tires.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
128							
128							

128. **TOOL CRIB ATTENDANT**

Receives, stores, and issues hand tools, machine tools, dies, materials, equipment, and other items. Issues tools, equipment, and other items to workers and maintains records of items issued and returned. Receives, unpacks, and stores incoming tools and equipment, and requisitions stock to replenish inventory.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
821							

129. **WELDER**

Welds metal components together; fabricates or repairs products according to layouts, blueprints, or work orders, using brazing and variety of arc and gas welding equipment.

JOB#	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE
4133							

Job Title Overflow Addendum

If you ran out of room and wish to add more positions or you do not see a job title for which you have a position, please enter it here. If you are adding a position that already exists in the pre-printed list, please enter the corresponding job number from that entry.

JOB#	JOB TITLE	INCUMBENT COUNT	ANNUAL SALARY	VARIABLE PAY	EDUCATION LEVEL	#YRS EXPERIENCE	#EMPLOYEES SUPERVISED	POSTAL CODE